

## OHSAS Performance Indicators

PI Aspect	Impact	Significant Sources / Uses	Destination	Objective	Compliance with	Significance	Frequency	KPI	Target	Min	Accountable Person	Responsible Functions	Unit of Measure
Health Management	N/A	N/A	N/A	Enhancement of employees' well being and health onboard	ISO 45001	2	A	Occupational Illness Frequency leading to Sign Off	less than last year data	N/A	OHSA Representative	Fleet Management	factor
Working Environment	N/A	N/A	N/A	Quality of working environment onboard	ISO 45001	2	A	Impose Air quality measurements in engine room	1 every special survey	N/A	Fleet Manager	Fleet Management	# of checks
						2	A	Impose Noise level measurements in engine room	1 every special ship survey	N/A	Fleet Manager	Fleet Management	# of assessments
Safety Management	N/A	N/A	N/A	1. Avoidance of accidents/injuries/incidents	OCIMF INJURY GUIDELINE / ISO & OHSAS STANDARDS	1	Q,A	TRCF	<0.4	N/A	Head of Operations & Technology	All Company's Functions	factor
						1	Q,A	LTIF	0	N/A	Head of Operations & Technology	All Company's Functions	factor
						1	Q,A	Permanent Disability Injuries ratio	0	N/A	Head of Operations & Technology	Master	# of injuries
				1		Q,A	Groundings	MAJOR INCIDENTS 0	N/A	Head of Operations & Technology	Master	# of incidents	
				1		Q,A	Collisions		N/A	Head of Operations & Technology	Master	# of incidents	
				1		Q,A	Explosions		N/A	Head of Operations & Technology	Master	# of incidents	
				1		Q,A	Fire incidents		N/A	Head of Operations & Technology	Master	# of incidents	
1	Q,A	2. Avoidance of explosion/fire in daily operations											